

Ingrid Avila TIOMO

Ph.D. student in administrative sciences, - Université Laval

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Interests

Project Management – Governance of projects

Portfolio & program governance

Socio-political complexity of projects

Political skills

Stakeholder Management

Project-Based Organizations (PBOs)

Entrepreneurship

Education

Université Laval

Ph.D. IN ADMINISTRATION SCIENCES – MANAGEMENT

Quebec, Quebec, Canada
september 2022 → today

- *Portfolio governance dynamics and value creation in public sector*

Université du Québec à Chicoutimi (UQAC)

THIRD CYCLE MICROPROGRAM IN PROJECT MANAGEMENT

Chicoutimi, Quebec, Canada
september 2020 → june 2022

- *Synthesis of knowledge on the socio-political complexity of projects.*

IEF2I Education

MASTER'S DIGITAL PROJECT MANAGER

Vincennes, Ile-de-France, France
january 2019 → april 2020

- *Creation of a content management system for an e-commerce site for unusual accommodation.*

Ecole des sciences de gestion (ESG Paris)

MBA PROJECT MANAGEMENT, INNOVATION AND TECHNOLOGY

Paris, Ile-de-France, France
september 2016 → february 2018

- *Research dissertation on the management of change management in a banking context*

IAE – Université de Nice Sophia Antipolis (UNICE)

MASTER'S IN ORGANIZATIONAL COMMUNICATION

Nice, Alpes Maritimes, France
september 2015 → september 2016

- *Professional dissertation on digital transformation in the banking sector*

Université de Nice Sophia Antipolis (UNICE)

MASTER'S IN INFORMATION – COMMUNICATION

Nice, Alpes Maritimes, France
september 2014 → july 2015

- *Research dissertation on open access journals in human and social sciences in France*

Université de Yaoundé II

BACHELOR'S DEGREE IN COMMUNICATION - PUBLISHING AND GRAPHIC ARTS

Yaoundé, Cameroun
september 2010 → december 2013

- *Production of a magazine for children aged 8 to 12*

Skills

Scientific research	interview and focus group, survey, observation, literature review, data analysis;
Soft skills	listening, proactivity and goal-oriented;
Project management	management, project meeting management, budget management and planning, conflict management;
Digital communication	referencing, emailing, web marketing, social networks, websites, videos, web design;
Written communication	reports, minutes, speeches, analytical synthesis, popular articles;
Oral communication and events	Interviews, animation of panels and workshops, event management, conferences;
Content management system	Wordpress, Joomla, Drupal, Liferay, Sharepoint, WIX, Prestashop ;
Software	NVivo, SPSS, Bibliometrics, EndNote, Photoshop, Illustrator, Indesign, Axure, Word, Excel, Powerpoint, Prézi, Trello, Jira, Confluence, Microsoft Project, Gantt Project, SurveyMonkey, Googleforms, AreYouNet, Panopto;
Languages	French (mother tongue), English (professional level).

Scholarships

Faculty of administrative sciences - Université Laval
MANAGEMENT DEPARTMENT EXCELLENCE SCHOLARSHIP

Quebec, Quebec, Canada
february 2023

Faculty of administrative sciences - Université Laval
APPLICATION SCHOLARSHIP TO GRANT ORGANIZATIONS

Quebec, Quebec, Canada
december 2023

Faculty of administrative sciences - Université Laval
EXCELLENCE SCHOLARSHIP AT ADMISSION

Quebec, Quebec, Canada
september 2022

MITACS - Université de Québec à Chicoutimi (UQAC)
RESEARCH SCHOLARSHIP – VALIDATION TEST OF THE MONARK PLAN APPROACH

Saguenay, Quebec, Canada
september 2021 → february 2022

Fondation UQAC - UQAC
EXCELLENCE SCHOLARSHIP FOR FACULTY OF ECONOMIC AND ADMINISTRATIVE SCIENCES

Saguenay, Quebec, Canada
february 2022

Writing

- Tiomo, I-A & Simard, M. (2024). *How do projects and organizational governance dynamics facilitate the implementation of strategic programs?* Annual Conference of the Administrative Sciences Association of Canada (ASAC), Montréal, Canada
- Tiomo, I-A & Simard, M. (2024). *Comment les pratiques de gouvernance influencent la création de valeur des programmes stratégiques ?* ACFAS, Ottawa, Canada
- Tiomo, I-A. (2024). *De la compétence politique collective pour comprendre les dynamiques de pouvoir dans les partenariats intersectoriels de santé.* ACFAS, Ottawa, Canada
- Tiomo, I-A., & Birollo, G. (2023). *Projects as political processes: a framework for research exploration.* European Academy of Management (EURAM), Bath, United Kingdom. Accepted, but not presented
- Tiomo, I-A., & Birollo, G. (2023). Taking stock of what we know about projects as political processes. *Annual Conference of the Administrative Sciences Association of Canada (ASAC)*, Toronto, Canada.
- Tiomo, I. A. et Blais, J.R. (2022). Approche intégrée des critères de succès de projets. Project Management Institute Lévis Québec <https://pmiquebec.qc.ca/approche-integree-criteres-succes-projets/>
- Tiomo, Ingrid A. (2022). La compétence politique, de quoi parle-t-on substantiellement? Project Management Institute Lévis Québec <https://pmiquebec.qc.ca/article-2-la-competence-politique-de-quoi-parle-t-on-substantiellement/>
- Tiomo, Ingrid A. (2022). Pourquoi avoir recours aux compétences politiques en gestion des parties prenantes ? Project Management Institute Lévis Québec. <https://pmiquebec.qc.ca/pourquoi-avoir-recours-aux-competences-politiques-en-gestion-des-parties-prenantes/>
- Tiomo, Ingrid A. (2021). Comment intégrer le design thinking dans la gestion de projet ? Project Management Institute Lévis Québec. <https://pmiquebec.qc.ca/2021/06/02/comment-integrer-design-thinking-gestion-projet-innovation/>
- Tiomo, I.A. et Al. (2019). Les inégalités entre les humains persistent et s'aggravent. Dans *Le monde et la gouvernance des ETI : Création de Valeur des Conseils des ETI confrontées aux évolutions majeures du monde* (P 79-93). Paris : L'Harmattan.
- Tiomo, I., et Al. (2016). Les études africaines en France : Un état des lieux Nice : Groupement d'intérêt scientifique (GIS). <http://etudes-africaines.cnrs.fr/wp-content/uploads/2016/03/Livre-Blanc-GIS-Etudes-africaines-2016.pdf>

Experiences

Chaire de leadership en enseignement sur la promotion des saines habitudes de vie (CLE SHV) – Université Laval Quebec, Quebec, Canada
ACTIVITIES COORDINATOR february. 2024 → today

- Management of member memberships and competitions, organization of seminars, budgetary management, communication, newsletters.

Université Laval
TEACHING ASSISTANT

Quebec, Quebec, Canada
may 2024 → today

- MNG-6081 Consultation in organizations

Université Laval
TEACHING ASSISTANT

Quebec, Quebec, Canada
september 2023 → december 2023

- MNG-3120 Advanced planning in project management.

Université Laval
RESEARCH ASSISTANT

Quebec, Quebec, Canada
september 2022 → march 2023

- *Literature review on political processes in projects.*

Plan Monark - UQAC
RESEARCH ASSISTANT

Saguenay, Quebec, Canada
september 2021 → february 2022

- *Data collection and business consultation in the research project "Validation of the Plan Monark approach – Perception of the performance indicator".*

Centre de recherche de développement territorial (CRDT – UQAC)
ACTIVITIES COORDINATOR

Saguenay, Quebec, Canada
september. 2021 → december 2021

- *Management of member memberships and competitions, organization of seminars, budgetary management, communication, newsletters.*

Laboratoire d'études multidisciplinaires en gestion de projet (LeMGP – UQAC)
RESEARCH ASSISTANT

Saguenay, Quebec, Canada
april 2021 → may 2022

- *Systemic modeling of projects from the perspective of complex systems.*

Université de Québec à Chicoutimi (UQAC)
RESEARCH ASSISTANT

Saguenay, Quebec, Canada
february 2021 → june 2021

- *Edition of the collective work "For stakeholders involved in projects: theoretical and practical reflections"*

Centre de recherche de développement territorial (CRDT - UQAC)
RESEARCH ASSISTANT

Saguenay, Quebec, Canada
january 2021 → may 2022

- *Recruitment of respondents and carrying out structured interviews, in the research project "Supporting entrepreneurs in Saguenay Lac Saint Jean".*

Électricité de France (EDF)
INFORMATION SYSTEMS PROJECT MANAGER

Paris, Ile-de-France, France
January 2019 → may 2021

- *Database management,*
- *Management of business application projects: project workshops, test plans & recipes*
- *Redesign and administration of web space – management of communication actions*

Société Générale
MANAGER OF DIGITAL COMMUNICATION AND PUBLICATIONS

Paris, Ile-de-France, France
march 2016 → october 2017

- *Creation of collaborative platforms and management of intranet spaces*
- *Monitoring of commercial actions and event management*
- *Management of the newsletter and team cohesion actions*

Centre national de la recherche scientifique (CNRS – Unice)
SCIENTIFIC ANALYSIS AND EDITING MANAGER

Nice, Alpes maritimes, France
march 2015 → october 2015

- *Data collection – document synthesis*
- *Analysis, classification and interpretation of data*
- *Presentation and dissemination of analyzed data*

Volunteering

Administrative sciences Association of Canada (ASAC)
MEMBER AND VOLUNTEER OF THE ORGANIZATION TEAM

Montreal, Quebec, Canada
may 2024 → june 2024

- *Participate in the organization of the event and support the technical and logistical coordination of the conferences*
- *Present the literature review on projects as political processes*

European Academy of Management (EURAM)
MEMBER OF THE EVALUATION COMMITTEE

Bath, Royaume-Uni (online)
janvier 2024 → march 2024

- *Evaluate four papers submitted to the conference*
- *Submission of an article on a model for exploring project management policy research*

Université Laval
MEMBER OF THE UNIVERSITY BOARD (CU) AND THE CU GOVERNANCE COMMITTEE

Quebec, Quebec, Canada
september 2022 → today

- *Handling matters relating to studies, including degrees, diplomas, certificates and programs, and appointments, promotions and recognition of centers and institutes.*

Université Laval

MEMBER OF THE RESEARCH COMMISSION

Quebec, Quebec, Canada
november 2023 → today

- *Handling issues relating to research at Laval University, in particular mandates concerning the development and coordination of research.*

Université Laval

MEMBER OF THE INSTITUTIONAL TEACHING INNOVATION COMMITTEE (CIE)

Quebec, Quebec, Canada
february 2023 → aujourd'hui

- *Addressing questions relating to the exploration of educational innovation and the proposal of levers likely to stimulate innovation in teaching at Laval University.*

Administrative sciences Association of Canada (ASAC)

MEMBER AND VOLUNTEER OF THE ORGANIZATION TEAM

Toronto, Ontario, Canada
may 2023 → june 2023

- *Participate in the organization of the event and support the technical and logistical coordination of the conferences*
- *Present the literature review on projects as political processes*

Parish of Notre-Dame de Foy

MEMBER OF THE FACTORY COUNCIL OF THE PARISH OF NOTRE DAME-DE-FOY

Quebec, Quebec, Canada
december 2022 → aujourd'hui

- *Handling of questions relating to the acquisition, holding and administration of the property of the Notre-Dame de Foy parish.*

Project Management Institute Lévis Québec (PMILQ)

MEMBER OF THE EDITORIAL COMMITTEE FOR POPULAR ARTICLES.

Quebec, Quebec, Canada
december 2020 → may 2022

- *Coordination of writing activities and exploration of topics of interest for project management professionals.*

Laboratoire d'études multidisciplinaires en gestion de projet (LeMGP)

MEMBER OF LeMGP

Quebec, Quebec, Canada
december 2020 → may 2022

- *Contribution to research projects and awareness of research in project management.*